



GUIDE TO
BUSINESS SUPPORT
IN
CARDIFF



WELCOME

I am delighted to present our guide to business support in Cardiff brochure, which provides information on business support, advice and funding, which assist towards help safeguarding jobs and retain businesses in our city.

Cardiff Council's Economic Development team can provide you with advice on business growth opportunities, funding sources, premises, innovation, new markets, and networking. In these challenging times businesses are experiencing, our job is to make sure Cardiff businesses have the support needed to thrive and take advantage of the opportunities that do and will exist to build a stronger, more resilient economy.

This document provides a guide to the support available to help Cardiff businesses to grow and thrive. For ease, the document has been broken down into categories, as follows:

1. Grants, Loans & Equity
2. Business Support
3. Innovation
4. Sector Support
5. Skills, Recruitment and Training
6. Third Sector



**Cllr Huw Thomas,
Leader,
Cardiff Council**

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GRANTS, LOANS & EQUITY

Cardiff Grassroots Venue Fund

The new (Shared Prosperity Fund) SPF Grassroots Venue Fund will support existing venues to invest in their venue to make them more financially or environmentally sustainable. The new fund will be available to Cardiff Local Authority based venues who meet the following criteria:

- A limited company, registered social enterprise, CIC or charity.
- Has an operating turnover in last two years above the VAT threshold (£85,000).
- An established business that has been trading more than two years.
- Cardiff venue whose primary purpose is cultural performance
- An SME (less than 250 employees and an annual turnover under €50 million)

The Grassroots Venue Fund will consist of:

- Capital grants from £1,000 to £10,000
- Available to businesses with their registered business address in Cardiff
- Two quotes required for project spend
- Grant will be 50% of total project spend excluding VAT
- Items must not have had deposit or committed to purchase prior to approval.

Applicants will also need to show if grant funding can help contribute to the economic, social, cultural and environmental wellbeing of Cardiff.

Contacts:

Website:

[Cardiff Grassroots Venue Fund](#)

Email:

Cardiffvenuefund@cardiff.gov.uk

Socials:

Cardiff Council



Cardiff Growth Fund

The new (Shared Prosperity Fund) SPF Cardiff Growth Fund will support businesses to relaunch, develop and grow. The funding provides an opportunity to kick-start and grow the economy with the focus on creating a fairer, greener and prosperous future for Cardiff businesses. The new fund will be available to Cardiff Local Authority based companies who meet the following criteria:

- A limited company, registered social enterprise or charity. Sole Traders are unfortunately not eligible.
- Has an operating turnover in last 3 years above the VAT threshold (£85,000)
- An established business that has been trading more than 3 years
- Cardiff business address
- An SME (less than 250 employees and an annual turnover under €50 million)

The Growth Fund will consist of:

- Grants from £2,500-£10,000
- Available to businesses with their registered business address in Cardiff
- 2 quotes required for project spend
- Grant will be 50% of total project spend excluding VAT
- Items must not have had deposit or committed to purchase prior to approval.

Contacts:

Website:

[Cardiff Growth Fund](#)

Email:

Cardiffgrowthfund@cardiff.gov.uk

Socials:

Cardiff Council



Development Bank for Wales

We fund businesses that we think will benefit Wales and its people. The ones that will create ripples of growth. The ones that are more than a good business model or a great idea. We finance responsible businesses - those with a strong social, ethical and environmental standards, as well as real commercial promise.

By providing sustainable, effective finance where options have seemed limited, we're bringing ambitions to life and fuelling possibilities for people, businesses and communities in Wales and beyond.

Backed by the Welsh Government, we offer finance and more to businesses in Wales, including:

- Business loans - From small business loans to large financial packages
- Equity finance - An experienced investor in tech start ups, early-stage and established businesses
- Research - Independent, robust and reliable data on the Welsh economy

Contacts:

Website:

developmentbank.wales

Telephone:

0800 587 4140

Socials:

Development Bank for Wales

Innovation Investment Capital

Innovation Investment Capital is a £50m fund that has been established to provide patient capital to growing businesses from across the Cardiff Capital Region in South East Wales. Additional funding is expected to come from one or more co-investment partners to increase the overall fund size.

It is targeting investment proposals between £2m and £7m per deal to support high-growth, technology-focused companies located in, or expanding to one of the 10 local authority areas in the Cardiff Capital Region.

Created by CCR, powered by PwC, and structured as an Alternative Investment Fund managed by Capricorn Fund Managers, this pioneering funding programme is geared to generating growth and prosperity for our whole region helping to realise the ambitions of enterprises being built and shaped around bold visions.

Contacts:

Website:

www.cardiffinnovationinvestment.com

Email:

info@cardiffcapitalregion.wales

Social channel:

Cardiff Capital Region



Retail, Leisure and Hospitality Rates Relief Scheme

The Retail, Leisure and Hospitality Rates Relief Scheme is available to qualifying businesses who operate in the retail, leisure, and hospitality sectors. Eligible business will receive a 75% reduction to their non-domestic rates net liability in 2023-24. The maximum cash value of the rates relief allowed, across all properties in Wales occupied by the same business, should not exceed £110,000.

Businesses are required to declare that they meet the eligibility criteria set out in this guidance document and state which properties they seek to claim relief on. Where 75% of liability across a business's properties exceeds £110,000 or the MFA limit, businesses are required to specify which properties they would like the relief to apply to. Businesses may choose which properties they seek relief for. Where the total relief allowed for other properties is close to the maximum amount of £110,000 or the MFA limit, an amount of relief of less than 75% may be allowed for a further eligible property.

Contacts:

Website:

Rate Relief Scheme

Socials:

Cardiff Council



The Investment Fund for Wales

The Investment Fund for Wales will deliver a £130 million commitment of new funding to the country.

The fund aims to drive sustainable economic growth by supporting innovation and creating local opportunity for new and growing businesses across Wales.

The Investment Fund for Wales offers a range of commercial finance options with smaller loans from £25,000 to £100,000, debt finance from £100,000 to £2 million and equity investment up to £5 million. The fund covers the whole of Wales, including rural, coastal and urban areas.

Funds available:

Smaller loans: £25k - £100k

Debt Finance: £100k - £2m

Equity Finance: up to £5m

Contacts:

Website:

[Investment Fund for Wales](#)

Socials:

British Business Bank

UK Steel Enterprise

UKSE provide investment and workspace to help local businesses realise their potential. UKSE funding and workspace options are designed to help you do exactly that, setting you up to realise your ambitions.

Equity Finance:

- Up to £1million
- Security rarely needed
- With you every step of the way
- You stay in control
- Flexible about our exit

Loans:

- Unsecured funding up to £100k
- Fixed interest rates, always
- Affordable repayments
- Personal guarantees rarely needed
- Secured loans available

Workspaces:

- With serviced offices, workshops and industrial units in a range of sizes, UKSE offer premises which are high quality and great value in Cardiff.

Contacts:

Website:

www.ukse.co.uk

Email:

wales@ukse.co.uk

Socials:

UKSE



BUSINESS SUPPORT

Business in Focus

Business in Focus is a social enterprise dedicated to supporting new and established businesses.

They have been helping people start and grow their own businesses for over three decades, by providing tailored expert business advice, access to finance, property requirements and skills training.

Some of their services are delivered on behalf of public and private bodies, and they have an excellent track record of working with both the UK and Welsh Governments.

Contacts:

Website:

www.businessinfocus.co.uk

Socials:

Business in Focus



Business Wales

Business Wales provide impartial information, advice, guidance and support for people in Wales that are starting, running and growing businesses. Whatever your business challenge, from help with HR advice, business planning, carbon reduction and improvements in productivity through to help with finance, Business Wales can help.

From starting up to scaling up, Business Wales' adviser network has helped businesses to secure investments worth over £120million and create 17,500 jobs. Support covers a range of areas, including:

- Strategy
- Finance
- Recruitment
- Diversification
- Specialist support for your business

Contacts:

Website:

[Business Advice and Support - Business Wales](#)

Telephone:

03000 6 03000

Social Channels:

Business Wales

Busnes | Business
Cymru | Wales



Llywodraeth Cymru
Welsh Government

Cardiff Business Technology Centre

The design of Cardiff Business Technology Centre (CBTC) reflects the concept of knowledge transfer linking business and technology, university to industry.

CBTC, therefore, provides business accommodation to start up and grown companies.

The accommodation can be adapted for a wide range of applications/business uses with individual units available from 142-777 sq ft.

From single or combined units, CBTC provides businesses with a high degree of environmental comfort and control.

Flexibility is at the heart of CBTC's offer - enabling you to grow as your business requires.

The firms should have existing or potential linkages to the higher education sector, and tenants should be able to demonstrate that they will benefit from the supportive environment provided by the location, accommodation and related services.

Contacts:

Website:

www.cbtc.co.uk

Telephone:

029 2064 7000

Email:

enquiries@cbtc.co.uk



Cardiff Start Up Units

Cardiff Council's Economic Development department manages nine sites across Cardiff comprising 140 workshops within the city, aimed at encouraging new and expanding local businesses by offering business units with easy-in easy-out terms.

The units range in size from 120 to 2,000 sq. ft. with the majority of workshop units designated with a B1 use class.

In addition to the workshop premises, the Council has land and other building assets which may be suited to your business requirements.

Contacts:

Website:

[Workshop and Business starter units \(cardiff.gov.uk\)](http://cardiff.gov.uk)

Email:

enquiries@cbtc.co.uk



Cardiff University – Cardiff Business School

Cardiff Business School provide targeted support and development opportunities through teaching, research and engagement activities, accessible to the small business community.

They also have a strong track record of supporting industry bodies and policymakers in better understanding the challenges facing the small business community. Their work helps to facilitate the development of policies and support mechanisms that will enhance small business growth and promotes an enterprise culture.

Providing tailored research and development support for small businesses and SMEs through a range of mechanisms:

ASTUTE 2020 - a multidisciplinary collaborative research and development programme.

Knowledge Transfer Partnerships - a mechanism through which has a well-established track record of success in supporting SMEs throughout Wales.

Business strategy and entrepreneurship - offering specialist development opportunities for those with high entrepreneurial interest and potential to set up their own business.

Placements - actively working to ensure that a varied and expanding portfolio of placements and graduate opportunities caters for and supports the small business community.

Partnerships - engage in partnerships with social enterprises throughout the UK and internationally in improving lives and the communities in which they operate.

Contacts:

Website:

[Cardiff Business School](#)

Email:

carbs-enterprise@cardiff.ac.uk

Telephone:

029 2087 4674

Socials:

Cardiff Business



Part of the
**RUSSELL
GROUP**

Chambers Wales

Chamber Wales' vision is to create a thriving business community for a more prosperous Wales. Using their network, skills, political influence and experience, their mission is to support business when they need it. The Chamber promotes, connects, supports and informs businesses across Wales to

The Chamber offer the connectivity, capacity and competence that SMEs need, which include:

Connect - people, opportunities and markets

Promote: nationally and internationally

Support - timely and impartial help

Inform - train, advise, consult

Contacts:

Website:

cw-seswm.com

Email:

info@cw-seswm.com

Socials:

Chambers Wales



Federation of Small Businesses

The Federation of Small Businesses in Wales work with members, the Welsh Government, elected representatives, councils and many other decision-makers across the country to support small businesses and the self-employed.

Whether you're starting a new business, working for yourself or managing a growing team, the FSB are there to help you every step of the way.

Make more time for running your business with support, advice and guidance from industry experts at your fingertips, covering employment law, finance, marketing and more.

Contacts:

Website:

[The Federation of Small Businesses](http://www.fsb.org.uk)

Email:

Wales@fsb.org.uk

Socials:

Federation of Small Businesses

FOR Cardiff

FOR Cardiff is Cardiff's Business Improvement District (BID).

They are a private, not-for-profit membership organisation which was voted for by the city's businesses in June 2016. They began their first five-year term in December 2016 with an ambitious plan to transform Cardiff city centre.

Since then, they have collectively invested over £7.5million into making Cardiff more welcoming, vibrant, and influential through award-winning campaigns, projects, and initiatives.

As a business improvement district (BID), FOR Cardiff works hard to deliver improvements for the 750+ city centre businesses who fund them, as well as to the wider community in Cardiff. They view Cardiff as a modern European capital with a unique personality that they want to nurture. They want Cardiff to be a great place to come for business and for pleasure, but also a place for locals to be proud.

Contacts:

Website:

www.forcardiff.com

Email:

info@forcardiff.com

Socials:

For Cardiff



Meet in Cardiff - The Official Cardiff Convention Bureau

A prompt, professional and tailor-made support service is offered to business event organisers to support the planning of a successful business event in Cardiff. The Meet in Cardiff team can help to source the best venue for the event and provide support for national and international bids.

The team also has a marketing remit to promote Cardiff as an international destination for business events. The team works closely with Invest in Cardiff, industry leaders and its network of Cardiff Conference Ambassadors across industry sectors, to promote Cardiff's strengths and to enhance a conference programme.

The team manages Cardiff Convention Bureau providing an impartial, professional and free service to help and support the business event organiser.

Meet In Cardiff is one of the partners in the Cardiff Business Events Partnership. The active partnership addresses how Cardiff can develop further to provide a great place to meet.

Contacts:

Website:

meetcardiff.com

Email:

hello@meetincardiff.com

Socials:

Meet in Cardiff



Supplying to Cardiff Council – Procurement Services

Cardiff Council spends over £482 million per year on the procurement of a diverse range of goods, services and works from external organisations in the private and third sector.

This spend must be managed efficiently and effectively and it is the responsibility of the Commissioning and Procurement team to manage all of the Council's procurement activities.

Cardiff Council publishes contract opportunities via one of two systems:

- Sell2Wales is the National Procurement website for Wales, this includes all widely advertised contract opportunities valued both below and above the Public Contracts Regulations (PCR) thresholds. Sell2Wales has a direct link to the Find a Tender Service (FTS) where contracts above PCR thresholds must be published.
- Proactis is the Council's new e-tendering portal, also used by other local authorities within Wales. Contract opportunities are advertised via this portal to registered suppliers/contractors. The Council encourages suppliers to register on Proactis and Sell2Wales. Both are free of charge and allow suppliers to receive automated tender notifications by email, view opportunities via the Opportunities homepage, update and maintain their profile, receive instructions on how to access tender documents and view details of awarded contracts.

Contacts:

Website:

Supplying Cardiff Council

Socials:

Cardiff Council



INNOVATION

Barclays Eagle Labs at Tramshed Tech

Cardiff Eagle Labs team is based at Tramshed Tech and is supporting the needs of local entrepreneurs, businesses, creators, and communities and investing in the future of Wales by supporting Cardiff's growing economy.

Eagle Labs provide a wealth of support to startup businesses, particularly those who are focused on technology and innovation. For those needing physical space we provide coworking and offices throughout the UK.

For those looking for more virtual support, you'll be able to access our services and expertise remotely. Businesses can be connected to our mentors, specialists and deals that are all designed to help them grow. We also provide access to a collaborative community where businesses can be put in touch with and learn from their peers.

Scaling businesses can benefit from some of the more bespoke and tailored approach that is available through Labs, offering specialists in growth through mentoring partners. Businesses looking to raise further capital can be connected to investors through their Demo Directory.

Contacts:

Website:

labs.uk.barclays/locations/cardiff

Telephone:

0345 734 5345

Socials:

Barclays-Eagle-Labs

Cardiff Innovations@sbarc

Cardiff Innovations@sbarc is a home to people and facilities that help turn great ideas into growth across Wales and beyond. Housed within the sbarc I spark building at the heart of the University's £300m Innovation Campus, it is the focal point for the fostering and development of industry partnerships.

Comprising 17,500 sq.ft of dedicated space spread across 4 floors, Cardiff Innovations@sbarc is equipped with lettable office space, formal and informal meeting areas, high-end conference facilities, wet lab space and joint exhibition/presentation areas including conference space.

The Centre features a range of new facilities that will allow innovation to flourish:

- 17,500 sq.ft of lettable office space, with options from 226sq.ft to 1163 sq.ft
- 4800 sq.ft of co-working space
- Formal and informal meeting rooms featuring high-end conference facilities
- Access to professional high-street advisors
- Dedicated co-working space for student/ graduate entrepreneurs
- Joint exhibition/presentation areas
- 4240sq.ft of wet lab space (incl. individual and shared fume cupboards)
- High-speed broadband
- Hot-desking and co-working areas
- Central reception
- Conference/event space for up to 200 people
- Access at competitive rates to University services and facilities

Contacts:

Website:

[Cardiff Innovations@sbarc](http://CardiffInnovations@sbarc)

Email:

innovationsystem@cardiff.ac.uk



Part of the
**RUSSELL
GROUP**

Innovation Network

The network have introduced hundreds of companies to expertise, knowledge and facilities through the Innovation Network, holding a series of free events throughout the year, covering topics on innovation, enterprise and entrepreneurship. These events provide a great opportunity to connect with experts and with local business people, and to hear inspirational, thought-provoking speakers.

Members can stay up-to-date with relevant funding opportunities and business support guidance.

The Innovation Network have circa 1,800 members consisting of business people from a wide range of industries, companies and organisations as well as academics. Around 70% of members are local small and medium-sized enterprises. The remainder are from business support organisations and academia.

Contacts:

Website:

[Innovation Network](#)

Email:

innovationnetwork@cardiff.ac.uk

Socials:

Cardiff University Innovation Network



Part of the
**RUSSELL
GROUP**

Knowledge Transfer Partnership

The Knowledge Transfer Partnership programme at Cardiff University, creates a dynamic three way partnership between a business, a specialist academic team and a talented graduate or post graduate (the Associate).

KTPs aim to help businesses improve their competitiveness and productivity through the better use of knowledge, technology and skills within the UK knowledge base.

The programme, funded by UKRI through Innovate UK, has been running for over 45 years and during that time has enabled more than 14,000 businesses to drive innovation for positive impact. KTN is a delivery partner of the programme, providing expert support to all KTP projects and associates via its national network of 31 Knowledge Transfer Advisers.

A KTP is part-funded by a grant. You will need to contribute to the salary of the Associate plus the cost of the supervisor who will oversee the scheme.

Contacts:

Website:

[Knowledge Transfer Partnerships](#)

Email:

bep@cardiff.ac.uk



Part of the
**RUSSELL
GROUP**

SECTOR SUPPORT

Clustered Connected

CScnnected represents organisations who are directly associated with research, development, innovation and manufacturing of compound semiconductor related technologies as well as organisations along the supply chains whose products and services are enabled by compound semiconductors.

The UK, and in particular, Wales, is home to a growing number of organisations and businesses that are active in this increasingly important industry sector.

Activities also include the formation of a central coordination activity to represent and promote the cluster and to develop regional educational and skills capabilities for the sector. The project will also encompass the setting up of a dedicated 'home' for the CScnnected cluster that will include meeting & conference facilities, an outreach hub and a visitor centre.

Contacts:

Website:

cscnnected.com

Socials:

CScnnected



Creative Wales

Creative Wales, part of Welsh Government, was set up in 2020 to support the creative industries in Wales. They harness the power of our creative sectors, drive growth in our economy and help build a prosperous future for Wales.

Their expert team connects people and businesses to foster new opportunities; provides knowledge and resources to upskill the workforce and support trainees; and invests in ideas and people to help the creative economy flourish.

Creative Wales provide support across creative sectors – from music to animation. They also provide information on the latest training opportunities, as well as advice on funding.

They champion the creative sectors, so that they can go on and empower creative individuals. From the grassroots venues giving artists a chance to shine, to the films showcasing the talent behind the camera.

Creative Wales provide investment and support for homegrown businesses and international projects looking to locate in Wales.

In addition to funding, the team brings a wealth of experience from across all of the creative industries. We use this knowledge and our resources to offer practical guidance and support for businesses. Whether it's connecting people or signposting to specialist services like Wales Screen, we're on hand to help.

Contacts:

Website:

www.creative.wales

Socials:

Creative Wales



Cymru Greadigol
Creative Wales



Llywodraeth Cymru
Welsh Government

FinTech Wales

FinTech Wales provide an independent voice for the FinTech industry, both within Wales and beyond, which will help to champion and maximise the potential for all businesses in this sector.

As well as nurturing and supporting those businesses already in Wales, it aims to develop an ecosystem that will help new FinTech companies start-up or scale-up. Ultimately, the goal is to make Wales a leading pillar in the global FinTech community.

The organisation support businesses in the FinTech sector in Cardiff to launch, grow and flourish in a supportive and collaborative atmosphere. Working with education providers to develop the skills required of the sector. In turn, we aim to promote the benefits of working in Wales to grow employment and retain talent.

Contacts:

Website:

fintechwales.org

Email:

info@fintechwales.org

Socials:

FinTech Wales

Life Sciences Hub

Life Sciences Hub Wales is an arm's length body of Welsh Government, who catalyse innovation and collaboration between industry, health, social care, and academia - making a positive difference to people, families, and businesses across the nation.

The hub help transform the health and economic wellbeing of the nation through:

- Accelerating the development and adoption of innovative solutions that support the health and social care needs of Wales.
- Partnering with industry to advance economic development across the life sciences sector in Wales, driving business growth and creating jobs.
- To help make this happen we work closely with health and social care colleagues across Wales to understand the challenges and pressures an organisation may face, and source and support the development of innovative solutions to respond to these challenges.

Their expert team provides bespoke support to accelerate all innovation journeys, whether that is supporting a clinician with a bright idea or facilitating partnerships with multinational life sciences organisations.

Contacts:

Website:

lshubwales.com

Email:

hello@lshubwales.com

Telephone:

029 2046 7030



Hwb Gwyddorau Bywyd Cymru
Life Sciences Hub Wales



Llywodraeth Cymru
Welsh Government

Manufacturing Wales

Manufacturing Wales is a new voice representing the vision and ambitions of manufacturers across Wales.

A collaborative consortium created specifically to help meet the complex needs of Welsh-based manufacturers, raising the credibility of Welsh brands, maximising supply chain opportunities and building resilience for member organisations.

Manufacturing Wales brings together the ideas, innovations, best practices and pioneering spirit of the Welsh manufacturing community. They offer Manufacturing Membership to companies and Affiliate Membership to universities - providing a unique platform to collaborate, innovate and create new ventures.

Contacts:

Website:

manufacturingwales.com

Socials:

Manufacturing Wales



Technology Connected

Technology Connected is the leading network for technology in Wales. For nearly 20 years, they have worked alongside their members to forge new business connections, raise their profiles and to create a powerful collective voice for the technology industry in Wales and beyond.

Technology Connected area: go-to organisation for news, views and insight for the Welsh technology industry and support the technology sector connect, develop, innovate, enable, influence and champion.

Contacts:

Website:

technologyconnected.net

Socials:

Technology Connected



Visit Cardiff

The official tourism body for Cardiff, Visit Cardiff, work with a variety of prominent stakeholders, with the aim to maximise the economic impact of tourism by increasing visitor numbers, and promoting a dynamic image of Cardiff to the world.

They also run the Visit Cardiff Network, an annual membership scheme that brings together different leisure and tourism businesses in Cardiff and the region with an interest in making Cardiff a successful visitor destination. We are part of Cardiff Council and we are located in County Hall, Cardiff Bay.

Contacts:

Website:

www.visitcardiff.com

Email:

gsimons@cardiff.gov.uk

Socials:

Visit Cardiff



Visit Cardiff Network

Visit Cardiff is the official tourism organisation of the city and within the service, the Visit Cardiff Network aim is simple, to maximise travel and tourism opportunities through promoting the dynamic image of Cardiff to residents and to the world.

The Network is a membership body made up businesses within Cardiff and the surrounding areas. Members include conference venues, hotels, serviced apartments, tour operators, retail outlets, restaurants, sports teams and transport operators who have all joined together with the common goal of reaching a wider international audience.

Businesses can sign up to the Visit Cardiff Network and enjoy a whole host of marketing benefits from only £400.00 a year.

Contacts:

Website:

[Visit Cardiff Network - Visit Cardiff](#)

Email:

sian.prosser2@cardiff.gov.uk

Socials:

Visit Cardiff



SKILLS, RECRUITMENT AND TRAINING

Cardiff & Vale College

Cardiff & Vale College partner and work with organisations to deliver an innovative approach to learning, helping empower the workforce, solve business challenges and support future business growth.

Dedicated Business Consultants will meet with you and work with you to understand your business challenges and goals. They use this information to then build a bespoke programme specifically tailored to your business needs.

CAVC will work with you to create a development programme that not only meets the needs of the delegates but that also meets the needs of your organisation. Their aim is to deliver a robust programme that provides continuity throughout your organisation and complements existing training initiatives.

CAVC continue to support your business after you've received your training, to ensure that the programme continues to benefit your business, they'll work with you to stay ahead of future training needs, helping to support the future growth of your business and empower your workforce.

Contacts:

Website:

cavcforbusiness.co.uk

Email:

business@cavc.ac.uk

Socials:

Cardiff and Vale College

Cardiff Commitment

The Cardiff Commitment help our younger generation understand the sorts of jobs and industries that are growing in Cardiff and the surrounding area and to support in exploring which jobs might be right for individuals in their future, whilst offering experiences, opportunities and skills.

Businesses and employers can support the Cardiff Commitment by working together to provide young people with the knowledge and skills they need to succeed.

By connecting businesses and schools, Cardiff Commitment would like to see:

- Young people with the right skills to support our employers and growth sectors in the Cardiff Capital Region
- Improved educational attainment in core subjects such as Science, Mathematics and Language, equitably across the city.
- Integrated education and employment pathways for young people.
- No young people 'NEET', in particular from vulnerable groups such as Children Looked After, low income families.
- Easy access for young people to information and advice on career opportunities
- Business are encouraged to pledge support and help shape our future workforce.

Contacts:

Website:

cardiffcommitment.co.uk

Email:

cardiffcommitment@cardiff.gov.uk

Telephone:

07837 340 205

Socials:

Cardiff Commitment



Careers Wales

Careers Wales are professionally qualified Careers Advisers, who can help individuals to become more effective at successfully managing and planning their career development.

Improving the career management skills of individuals enables them to make transitions more smoothly, enjoy a higher level of career satisfaction and play a more active part in the economy and in their communities.

Careers Wales deliver independent and impartial careers information, advice and guidance (CIAG) at centres, in partner locations, online as well as over the phone and via social media.

Careers Wales provides a range of free services to employers in Wales, including:

- Working with schools
- Redundancy support for employers
- ReAct+ support
- Employing young people
- Apprenticeships information for employers
- Employing disabled people

Contacts:

Website:

[Employers - Careers Wales \(gov.wales\)](https://gov.wales/careers)

Email:

post@careerswales.gov.wales

Socials:

Careers Wales



Gyrfa Cymru
Careers Wales



Llywodraeth Cymru
Welsh Government

Into Work Services Advice

The Into Work Advice Service provides employment, training and digital support to individuals actively seeking work or looking to upskill.

For Employers, the team work with employers who are looking for employees, interview space and training in exchange for guaranteed interview space. Cardiff Council's Into Work and Adult Learning teams provide local businesses with a complete pre-employment package. The teams can help to attract suitable, pre-assessed employment ready candidates.

In 2018/9 we assisted nearly 40,500 people from over 35 different locations with work-related activities and 211 employers to fill vacancies they had available across the city. In conjunction with the Job Centre, the teams hold 2 major jobs fairs every year, where thousands attend. They also hold numerous smaller job fairs in local communities.

Contacts:

Website:

[Employers - Into Work \(intoworkcardiff.co.uk\)](http://intoworkcardiff.co.uk)

Email:

intoworkadvice@cardiff.gov.uk

Socials:

Into Work Advice Service



Tramshed Tech

Whether you're a freelancer, early-stage startup, a scaleup with global ambitions or aspiring to be the next big tech entrepreneur, you might have just found your dream coworking space.

Tramshed Tech is an ultra-connected community of tech startup and scaleup businesses built with flexibility and innovation in mind. They focus on three core elements; flexible workspaces that grow with you, tech startup and scaleup support programmes and business skills training.

Tramshed Tech also offer a range of support programmes:

- Start-up Academy
- Investor Readiness
- Greentech Accelerator
- Convergent Content
- Cyber Innovation Hub
- Tech Export Cluster
- Soft Landing Programmes - designed to support international businesses to scale in Wales thanks to a bespoke package of support.

Contacts:

Website:

www.tramshedtech.co.uk

Socials:

Tramshed Tech



THIRD SECTOR

Cardiff Circular Economy Network

The Cardiff Circular Economy Network (CCEN) is a collaborative project between Cardiff Metropolitan University, Celsa Steel UK, One Planet Cardiff and Cardiff Commitment (Curriculum Development). The project is funded by the UK Government through the UK Community Renewal Fund.

This is a pilot project working with businesses, schools and colleges within the Cardiff Council boundary. The CCEN project is a series of 4 workshops that will support practitioners to come together to network and develop a fuller understanding of circular economy (CE) principles.

The pilot programme is well underway now, but you can join the community if you want to be kept up to date with our findings, future opportunities and the latest developments regarding the circular economy in Wales.

Contacts:

Website:

www.walescirculareconomy.com

Socials:

Cardiff Circular Economy Network (CCEN)



Cardiff
Metropolitan
University

Prifysgol
Metropolitan
Caerdydd



CELSA
GROUP

CELSA
STEEL UK



The **Cardiff**
Commitment
Addewid **Caerdydd**



**One
Planet
Cardiff**

Cardiff Third Sector Council

Cardiff Third Sector Council exists to support and develop Cardiff's third sector. Working with the Welsh Government and WCVA, they are committed to increasing the knowledge and skills of the sector to ensure that groups and organisations in Cardiff can make themselves sustainable and meet the needs of their communities.

They can help you with:

- Setting up a Community Group
- One-to-one Specialist Support
- Funding and Sustainability
- Training and Networking

Contacts:

Website:

c3sc.org.uk

Email:

enquiries@c3sc.org.uk

Socials:

C3SC Cardiff Third Sector Council



Cardiff Third Sector Council
Cyngor Trydydd Sector Caerdydd

Community Foundation Wales

For over twenty years, Community Foundation Wales has been supporting charities and community groups with funding to strengthen communities across Wales.

Since 1999, they have awarded over £40m in grants to grassroots community groups and charities across Wales.

They work with generous supporters to reach the people most in need and help to create equality and opportunity in Welsh communities.

There are over 30,000 community groups and charities in Wales working to improve and develop their communities, using their initiative to meet local needs. These groups and charities understand the challenges faced by people in their community and know how best to tackle these barriers.

Contacts:

Website:

communityfoundationwales.org.uk

Email:

info@communityfoundationwales.org.uk

Socials:

Community Foundation Wales



Cwmpas

Cwmpas is the UK's largest co-operative development agency and have been at the heart of Wales's vibrant social economy since 1982, bringing funders and partners together to make their communities more confident, ambitious, and more co-operative.

They deliver a range of services (both commercial and publicly funded) and undertake policy and public affairs work, all with the aim of achieving our corporate objectives.

Their business consultancy team help businesses and organisations to drive positive change through innovation, digital transformation and social value.

They are consultants for positive change and together we can build stronger, wealthier communities. Their business consultancy services focus upon keeping employment, procurement and opportunities local.

Contacts:

Website:

cwmpas.coop

Email:

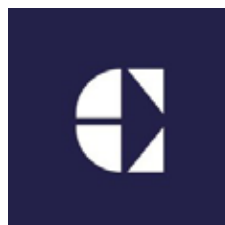
info@cwmpas.coop

Telephone:

0300 111 50 50

Socials:

Cwmpas



Social Firms Wales

Social Firms Wales is the National Support Agency that supports social enterprises that want to adopt Social Firms principles and values to create places of work that are inclusive, supportive, enabling and progressive.

Our values: Equality through Enterprise, Employment and Empowerment.

Enterprise - A business that recognises, values and includes everybody's unique contribution to developing diverse places with opportunities, especially those who experience discrimination in finding work, training or volunteering.

Employment - Meaningful work, employability skills and fair pay.

Empowerment - Building confidence and belonging.

Contacts:

Website:

www.socialfirmswales.co.uk

Email:

vinapatel@socialfirmswales.co.uk

Socials:

Socials Firms Wales

socialfirmswales
enterprise, employment, empowerment

WCVA

WCVA is the national membership body for voluntary organisations in Wales.

It's more important than ever that voluntary organisations have the skills and tools they need to find funding and diversify their income. In 2021/22 WCVA distributed around £28.9m in funding to charities, social enterprises and volunteers in Wales.

Information on WCVA's funding schemes, along with everything you need to help you search for and maintain funding for your cause is easily accessible.

To apply for funding from WCVA you'll need to register via Multipurpose Application Portal (MAP). Once signed up you'll be able to submit applications quickly and securely.

The way they work:

- Involve members
- Be open and inclusive
- Look forward
- Work with others
- Use evidence
- Maximise impact

Contacts:

Website:

wcva.cymru

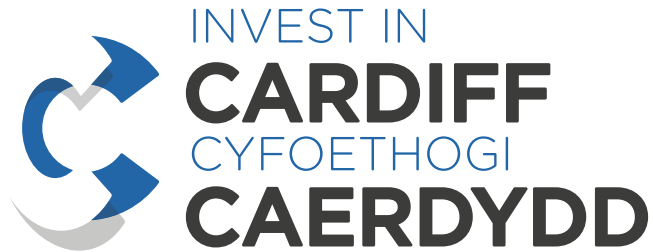
Email:

help@wcva.cymru

Socials:

WCVA - CGGC





 hello@investincardiff.com

 www.investincardiff.com

 [@investincardiff](https://twitter.com/investincardiff)

 [Invest in Cardiff](https://www.linkedin.com/company/investincardiff)



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This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

Disclaimer: The purpose of this guide is to provide information to help recipients make their own judgements and choices for the business support services which operate in Cardiff. The information has been researched and presented as it was found on third party websites and promotional information. Cardiff Council will update this document on a quarterly basis or as and when informed of significant changes in the information provided. No liability is accepted by Cardiff Council in connection with this guide.