

SCHEDULE 1

SCHEDULE OF REMUNERATION 2026 – 2027

MEMBERS ENTITLED TO BASIC SALARY			ANNUAL AMOUNT OF BASIC SALARY
The following named Elected Members of the Authority receive the Basic Salary:			£21,044
Cllr Waheeda Abdul Sattar	Cllr Andrea Gibson	Cllr Bablin Molik	
Cllr Ali Ahmed	Cllr Jamie Green	Cllr Oliver Owen	
Cllr Saleh Ahmed	Cllr Helen Gunter	Cllr Marc Palmer	
Cllr Dilwar Ali	Cllr Graham Hinchey	Cllr Jackie Parry	
Cllr Anny Anderson	Cllr Robert Hopkins	Cllr Lexi Pocknell	
Cllr Mike Ash-Edwards	Cllr Garry Hunt	Cllr Emma Reid-Jones	
Cllr Claudia Boes	Cllr Peter Jenkins	Cllr Adrian Robson	
Cllr Bernie Bowen-Thomson	Cllr Jackie Jones	Cllr Julie Sangani	
Cllr Catriona Brown-Reckless	Cllr Keith Jones	Cllr Jon Shimmin	
Cllr Kate Carr	Cllr Maliika Kaaba	Cllr Elaine Simmons	
Cllr Joe Carter	Cllr Imran Latif	Cllr Kanaya Singh	
Cllr Jasmin Chowdhury	Cllr Margaret Lewis	Cllr Rhys Taylor	
Cllr Jayne Cowan	Cllr Peter Littlechild	Cllr Edward Topham	
Cllr Stephen Cunnah	Cllr Rhys Livesy	Cllr Dan Waldron	
Cllr Bob Derbyshire	Cllr Lloyd-Jones	Cllr Caro Wild	
Cllr Sean Driscoll	Cllr Neil McEvoy	Cllr Joel Williams	
Cllr Saeed Ebrahim	Cllr Mary McGarry	Cllr Ashley Wood	
Cllr Susan Elsmore	Cllr Siân-Elin Melbourne	Cllr Matthew Youde	

SER	SENIOR SALARY ENTITLEMENTS (includes Basic Salary)		ANNUAL AMOUNT OF SENIOR SALARY
	ROLE	MEMBER	
1.	Leader	Cllr Chris Weaver	£78,917
2.	Deputy Leader & Cabinet Member for Education	Cllr Sarah Merry	£55,242
3.	Cabinet Member for Finance, Modernisation & Performance	Cllr Leonora Thomson	£47,350
4.	Cabinet Member for Culture, Leisure & Tourism	Cllr Jennifer Burke	£47,350
5.	Cabinet Member for Climate Change, Strategic Planning & Transport	Cllr Dan De'Ath	£47,350
6.	Cabinet Member for Waste, Street Scene and Environmental Services	Cllr Ed Stubbs	£47,350

SER	SENIOR SALARY ENTITLEMENTS (includes Basic Salary)		ANNUAL AMOUNT OF SENIOR SALARY
	ROLE	MEMBER	
7.	Cabinet Member for Social Justice, Cohesion & Digital	Cllr Bethan Proctor	£47,350
8.	Cabinet Member for Social Services	Cllr Ash Lister (Cabinet Member Job Share see note 1)	£34,197
9.	Cabinet Member for Social Services	Cllr Norma Mackie (Cabinet Member Job Share see note 1)	£34,197
10.	Cabinet Member for Housing & Communities	Cllr Lynda Thorne (Cabinet Member Job Share see note 1)	£34,197
11.	Cabinet Member for Housing & Communities	Cllr Lee Bridgeman (Cabinet Member Job Share see note 1)	£34,197
12.	Cabinet Member for Investment, Employment & Inclusive Growth	Cllr Russell Goodway (Cabinet Member Job Share see note 1)	£34,197
13.	Cabinet Member for Investment, Employment & Inclusive Growth	Cllr Peter Bradbury (Cabinet Member Job Share see note 1)	£34,197
14.	Chairperson of Children and Young People Scrutiny Committee	Cllr Jess Moultrie	£31,567
15.	Chairperson of Community and Adult Services Scrutiny Committee	Cllr Dan Naughton	£31,567
16.	Chairperson of Economy and Culture Scrutiny Committee	Cllr Peter Wong	£31,567
17.	Chairperson of Environmental Scrutiny Committee	Cllr Owen Jones	£31,567
18.	Chairperson of Policy Review and Performance Scrutiny Committee	Cllr Callum Davies	£31,567
19.	Chairperson of Planning Committee	Cllr Irene Humphreys	£31,567
20.	Chairperson of Licensing & Public Protection Committees	Cllr Grace Ferguson-Thorne	£31,567
21.	Leader of the Largest Opposition Group	Cllr Rodney Berman	£31,567
22.	Leader of Other Opposition Group	Cllr John Lancaster	£25,253
<p><i>Note:</i></p> <p>1. There are a total of 22 senior salary holders, which includes 3 posts which are the subject of job sharing arrangements, with the senior salary cap of 19 being increased accordingly.</p>			

ENTITLEMENT TO CIVIC SALARIES (includes Basic Salary)		ANNUAL AMOUNT OF CIVIC SALARY
ROLE	MEMBER	
Civic Head (Mayor / Chair)	Cllr Adrian Robson (until 21 May 26) Cllr Michael Michael (from 21 May 26)	£31,567
Deputy Civic Head (Deputy Mayor / Chair)	Cllr Sue Lent	£25,253

ENTITLEMENT AS STATUTORY CO-OPTTEES		AMOUNT OF CO-OPTTEES ALLOWANCES
ROLE	MEMBER	
Chairperson of Standards & Ethics Committee	Jason Bartlett	£268 Daily Fee (4 hours and over) £134 ½ Day Fee (up to 4 hours) £33.50 Hourly Fee
Chairperson of Governance & Audit Committee	Gavin McArthur	£268 Daily Fee (4 hours and over) £134 ½ Day Fee (up to 4 hours) £33.50 Hourly Fee
Statutory Co-optees – ordinary members: Children & Young People Scrutiny Committee	<ul style="list-style-type: none"> • Patricia Arlotte • Carol Cobert • Bridgid Corr • Elisabeth Hagen 	£210 Daily Fee (4 hours and over) £105 ½ Day Fee (up to 4 hours) £26.25 Hourly Fee
Governance & Audit Committee	<ul style="list-style-type: none"> • David Price • Dr Janet Wademan • Chris Burns 	
Standards & Ethics Committee	<ul style="list-style-type: none"> • David Mills • Louise Evans • Rashpal Singh • Stephanie Yung • Community Councillor Julia Charles 	

ENTITLEMENT AS STATUTORY CO-OPTees		AMOUNT OF CO-OPTees ALLOWANCES
ROLE	MEMBER	
	<ul style="list-style-type: none"> Community Councillor Mike Jones-Pritchard (Substitute)¹ 	

Contribution towards costs of care and personal assistance
All Members
<ul style="list-style-type: none"> Formal (registered with Care Inspectorate Wales) care costs to be paid as evidenced. Informal (unregistered) care costs to be paid up to a maximum rate equivalent to the Real UK Living Wage at the time the costs are incurred.

Members Support – what is provided in terms of telephone, internet or email (see Determination 9)	
Telephone Support for Executive Members	Yes
Telephone Support for Chairs of Committees	Yes other than Chairs of Governance and Audit Committee and Standards and Ethics Committee
Telephone Support for all other Members	Yes Other than Co-optees and Independent Members of the Standards & Ethics, CYP Scrutiny and Governance and Audit Committee
Access to Email for Executive Members	Yes
Access to Email for Chairs of Committees	Yes
Access to Email for all other Members	Yes Other than co-optees and Independent Members of the Standards & Ethics, CYP Scrutiny and Governance and Audit Committee,

¹ The Substitute Community Councillor would sit on any Sub-Committee Hearings Panel which may be convened in a case in which the Community Committee Member may be unable to act due to a conflict of interests.

Internet Support for Executive Members	Yes (as necessary)
Internet Support for Chairs of Committees	Yes (as necessary)
Internet Support for all other Members	Yes (as necessary)

SCHEDULE 2

Approved duties:

- attendance at a meeting of the Authority or of any committee of the Authority or of any body to which the Authority makes appointments or nominations or of any committee of such a body;
- attendance at a meeting of any association of authorities of which the Authority is a member;
- attendance at any other meeting the holding of which is authorised by the Authority or by a committee of the Authority or by a joint committee of the Authority and one or more other Authorities;
- a duty undertaken for the purpose of or in connection with the discharge of the functions of Cabinet;
- a duty undertaken in pursuance of a standing order which requires a Member or Members to be present when tender documents are opened;
- a duty undertaken in connection with the discharge of any function of the Authority which empowers or requires the Authority to inspect or authorise the inspection of premises;
- attendance at any training or developmental event approved by the Authority, Cabinet or Democratic Services Committee
- the following duties which have been approved by Council:
 - Attendance at any non-political personal development event or activity relevant to the role of the individual member with the advance agreement of the Head of Democratic Services.
 - Attendance at meetings relating to the personal safety and security of an individual Member.
 - A duty undertaken for the purpose of or in connection with the discharge of the roles to which a Member has been appointed by Council, for example, Committee Chairs.

SCHEDULE 3

Mileage Rates

All sizes of private motor vehicle Up to 10,000 miles Over 10,000 miles	45 pence per mile 25 pence per mile
Private Motor Cycles Pedal Cycles	24 pence per mile 20 pence per mile
Passenger supplement	5 pence per passenger per mile

Subsistence Allowance

The day subsistence rate is up to a maximum of £28 and covers a 24 hour period and can be claimed for any meal if relevant provided such a claim is supported by receipts.

Re-imbusement of alcoholic drinks is not permitted.

Overnight Stay

The maximum allowances for an overnight stay are £200 for London and £95 for elsewhere.

A maximum of £30 is available for an overnight stay with friends or relatives whilst on approved duty.

SCHEDULE 4

Compliance

- The Authority will arrange for the publication on the council's website of the total sum paid by it to each Member and Co-opted Member in respect of salary, allowances, fees and reimbursements not later than 30 September following the close of the year to which it relates. In the interests of transparency this will include remuneration from all public service appointments held by Elected Members.
- The Authority will publish on the council's website a statement of the basic responsibility of a Councillor and role descriptors for senior salary office holders, which clearly identify the duties expected.
- The Authority will publish on the council's website the annual schedule of Member Remuneration not later than 31 July of the year to which the schedule refers.
- The authority will send a copy of the schedule to the Democracy & Boundary Commission Cymru (DBCC) not later than 31 July of the year to which the schedule refers.
- The Authority will maintain records of Member or Co-opted Members attendance at meetings of council, cabinet and committees and other approved duties for which a Member or Co-opted Member submits a claim for reimbursement.
- The Authority will arrange for the publication on the council's website of annual reports prepared by Members.
- When the Authority agrees a paid substitution for family absence it will notify the Independent Remuneration Panel for Wales within 14 days of the date of the decision of the details including the particular post and the duration of the substitution.