

21st Century Schools Summary Document 2019

**EARLY YEARS, PRIMARY AND SECONDARY SCHOOL PROVISION TO
SERVE ADAMSDOWN AND SPLOTT**

16 September - 4 November 2019



This document can be made available in Braille. This is not the consultation document.
A full version of this document is available at www.cardiff.gov.uk/AdamsdownSplottschoools
Information can also be made available in other community languages if needed.
Please contact us on 029 2087 2720 to arrange this.



Background

In 2017, we identified a need to increase the number of secondary school places as part of the Council's 21st Century, Band B Schools Programme and the need to improve school buildings.

Willows High School is one of three high school buildings identified as being in such poor condition that it must be replaced.

Surveys of school buildings in Cardiff have also identified condition issues at Baden Powell Primary School.

Alongside this, the Archdiocese of Cardiff has asked the Council to bring forward a proposal to close St Alban's R.C. Primary School as part of wider proposals for school provision serving Adamsdown and Splott. This was proposed because of continued concerns around the viability of St Alban's R.C. Primary School.

What are we proposing to do?

Secondary and Post-16 Provision

- Increase the capacity of Willows High School from 1,121 places (7.4 Forms of Entry) to 1,200 places (8 Forms of Entry) for pupils aged 11-16 from September 2023
- Transfer Willows High School to Tremorfa Park and replace the existing buildings with new build accommodation from September 2023
- Establish post-16 provision for up to 250 pupils within the new buildings from September 2023

Primary and Early Years Provision

- Close St Albans R.C Primary School, from August 2021
- Increase the capacity of Baden Powell Primary School from 420 places (2 Forms of Entry) to 630 places (3 Forms of Entry) from September 2021
- Reduce the age range of Baden Powell Primary School from 3-11 to 4-11 from September 2021, removing nursery provision
- Transfer Baden Powell Primary School to Tremorfa Park, in new buildings, from September 2023
- Increase the capacity of Tremorfa Nursery School from 112 places to 128 places
- Expand the range of services on site provided on the existing Tremorfa Nursery site and the vacated St Albans site. including Flying Start childcare and parenting support, within an Integrated Children's Centre on the existing Tremorfa Nursery School site and the vacated St Albans R.C Primary School site from September 2021

Community Facilities

- Improve community facilities in Tremorfa by replacing some public open space, improved community facilities located on the new school site and replacement pitches for shared use with St Alban's Rugby Club and the others in the community.

Any published proposal, which includes Post-16 provision would require the approval of Welsh Ministers. This means the Welsh Ministers will make the final decision on whether the changes go ahead.

Where can I find more information?

Full details can be found in the Consultation Document here:

www.cardiff.gov.uk/AdamsdownSplottschoools

We have organised public meetings and drop-in sessions that you can attend if you would like us to explain the suggested changes to you. You can also ask us questions. These are listed below:

Table 2: Consultation Meeting Dates

Type of Consultation	Date/Time	Venue
Drop in session	Tuesday 17th September, 9.30 – 11.00 am	STAR Hub
Drop in session	Friday 20th September, 10.00 – 11.30 am	St Alban's RC Primary School
Drop in session	Friday 27th September, 10.00 – 11.30 am	Willows High School
Drop in session	Monday 30th September, 3.00 – 4.00 pm	Stacey Primary School
Drop in session	Tuesday 1st October, 9.00 – 10.00 am	Moorland Primary School
Public meeting	Wednesday 2nd October, 6.30 – 8.00pm	St Alban's RC Primary School
Drop in session	Thursday 3rd October, 5.00 – 7.00 pm	Central Library
Drop in session	Tuesday 8th October, 1.00 – 2.30 pm	Tremorfa Nursery
Public meeting	Wednesday 9th October, 6.30 – 8.00 pm	Willows High School
Drop in session	Monday 14th October, 9.00 – 10.00 am	Adamsdown Primary School
Drop in session	Tuesday 22nd October, 3.30 – 5.00 pm	Baden Powell Primary School
Drop in session	Tuesday 1st October, 10.00 -11.30 am	St Alban's Church Hall

Separate meetings have been arranged for staff and governors.

How can I give my views?

- You can provide your views at www.cardiff.gov.uk/AdamsdownSplottschoools
- You can fill in the response form on pages 11 and 12 of this booklet.

Why are we proposing these changes?

The aim of the proposals is to deliver an ambitious programme of changes and investment to transform the education offer currently available in Adamsdown and Splott.

School places - All councils in Wales must provide enough school places for pupils of all ages. School places must meet the needs of all pupils and must be suitable for any additional learning needs.

Condition & Suitability - School facilities must be fit for purpose. Schools must support high quality learning.

Post 16 Provision - New post 16 provision on the proposed Willows High School site would improve the opportunities available for local young people.

Community Secondary School Places city wide

Over the last five years, the number of pupils entering secondary school (Year 7) in Cardiff has increased. Projections suggest that the increase will continue.

By September 2024 the overall demand for places from pupils living in existing housing may fall. However, there are several new housing sites planned across the city. As a result, we expect that there will continue to be more pupils than the number of places currently available in our schools beyond 2024.

Recent new build primary school in Cardiff - Ysgol Glan Morfa



Why expand and replace Willows High School?

In Willows High School is rated D for condition (end of life) and must be replaced.

The Council's forecasts suggest that rebuilding Willows High School with 180-210 places in each year group would provide enough places to serve the existing Willows High School catchment area.

A minor expansion to 8 Forms of entry would:

- create an efficient class organisation
- provide sufficient capacity for local children expected to want an English-medium community high school place, and
- contribute some additional places to meet the projected demand from the wider area.

Post-16 Provision

At present, Willows High School is an 11-16 school. There is no post-16 education provision on site for pupils that wish to study A-levels or vocational courses. This means that any pupils who complete secondary education at Willows and want to transfer to further education and training have to travel elsewhere.

The proposal for 250 Post-16 places would provide exciting new post 16 options in Adamsdown and Splott. This would mean local pupils would have the choice of remaining in education on the new site in Tremorfa after completing Year 11 in school.

Working with partners in these new buildings would provide new opportunities for young people to aim high in their future careers and to succeed.

Primary and Early Years Provision

There are four English-medium community primary schools in Adamsdown and Splott (Adamsdown, Baden Powell, Moorland and Stacey Primary School. Each of these schools has a nursery class.

Nursery places are also provided serving the wider area at Tredegarville CiW Primary School, St Peter's Catholic Primary School, Tremorfa Nursery School and at Ysgol Glan Morfa.

The existing nursery class and primary school capacity is broadly sufficient to meet demand for places in the local area.

Surveys have identified condition issues at Baden Powell Primary School. These would need investment within and beyond the Band B investment period (2019 – 2024). A refurbishment of the school would not significantly improve the learning environment.

The Catholic Archdiocese has requested the proposal to close St Alban's R.C. Primary School be included in wider proposals for the area.

The main reasons given for proposing a closure are:

- the low number of Catholic pupils choosing to attend the school,
- long standing difficulties in recruiting and retaining a permanent headteacher to lead the school effectively

How would the proposed changes to Primary and Early Years Provision work?

If proposals were agreed:

- **St Alban's R.C. Primary School would close in August 2021**

Any children still on roll in at the school 2021 at St Alban's would need to apply to transfer to other schools including Baden Powell Primary School.

Parents wishing for their children to continue to receive a Catholic school education would need to apply to alternative Catholic primary schools. These children would in most cases travel further to school and some may require home to school transport.

- **Baden Powell Primary School would increase from 420 places for children aged 4-11, to 630 places**

The enlarged Baden Powell Primary School would operate on its current site. In addition, it would use the St Alban's R.C. Primary buildings for a transition period. These arrangements would be in place from September 2021, until the new school building is completed. The new build accommodation for Baden Powell Primary School is expected to be available from September 2023.

From September 2021, nursery provision would not be provided at Baden Powell Primary School. All nursery places would be offered at Tremorfa Nursery School.

- **The capacity of Tremorfa Nursery school would be increased from 112 places to 128 places**

Tremorfa Nursery would provide an increased number of nursery education places for the community. In addition, the school would be developed to become an Integrated Children's Centre.

The centre would offer a significantly expanded range of services to families with young children from the Splott/ Tremorfa area. The Flying Start childcare and parenting support would transfer from the Willows High School site. The integrated children's centre would be located in the current Tremorfa Nursery School buildings and the adjacent St Alban's R.C. Primary School accommodation/site.

An increase of early years' provision at Moorland Primary School has already been agreed.

Condition & Suitability

All school properties in Cardiff have been assessed for the condition of their buildings. All have been rated from A to D, with schools rated D in the poorest condition. This process helps us to prioritise which schools need improvements to their buildings and which need investment. The Council applies to other organisations to secure money for investment.

The Welsh Government has a capital grant programme called the 21st Century Schools programme which provides money to invest in school buildings. This money is used to provide new places and/or improve the condition of existing buildings. As part of this, the Welsh Government informed all councils in Wales that all school buildings rated as D for condition were to be replaced/upgraded. This was a requirement to receive capital funding.

- Willows High School is rated D for condition (end of life – must be replaced).
- St Alban's Catholic Primary School is rated as B for condition (satisfactory) and B for suitability (satisfactory).
- Baden Powell Primary school is rated C for condition (poor) and B for suitability.
- Tremorfa Nursery School is rated B for condition and C for suitability.

Further details on the ratings can be found in the consultation document at:

www.cardiff.gov.uk/AdamsdownSplottschoools

Quality and Standards

Every school in Wales is inspected by Estyn. Estyn ensures that schools are providing a good quality of education to their pupils and all children are supported to learn by excellent teaching and learning staff. Schools are also placed in one of the four colour-coded support categories (green, yellow, amber and red) as part of the Welsh Government's National School Categorisation System. Amber and Red schools are those that require the most support.

Details of standards at Willows High School, Baden Powell Primary School, St Alban's RC Primary School and Tremorfa Nursery School as set out in each school's Estyn report are outlined in the table on page 8.

The colours used show the most recent categorisation using the Welsh Government’s Categorisation in January 2019.

Name of School	Inspection Date	Outcome	Progress
Willows High School	April 2018	Good/adequate Estyn to review the school’s progress	Ongoing: Estyn review expected
Baden Powell Primary School	July 2017	Good/adequate Estyn to monitor the school’s progress	Progress made Removed from monitoring April 2019
St Albans R.C. Primary School	May 2019	Adequate/unsatisfactory The school is in need of significant improvement	Estyn monitoring
Tremorfa Nursery School	February 2019	Good/Excellent	N/A

Further details on quality and standards can be found in the consultation document at www.cardiff.gov.uk/AdamsdownSplottschoo and by reading the schools Estyn reports online at www.estyn.gov.wales

How would support for pupils be affected?

The schools would continue to provide support that is appropriate to the needs of each individual pupil. There is no information to suggest that the needs of any of the below groups would be negatively affected by the proposed changes:

- pupils with Additional Learning Needs
- pupils with English as an Additional Language
- pupils receiving Free School Meals
- minority Ethnic pupils

What are the benefits of the proposal?

If these proposals were agreed to proceed the benefits expected would be:

- an increase in the number of English-medium secondary school places to help meet projected demand;
- school buildings in very poor condition would be removed;
- brand new school buildings would provide high quality facilities, which would improve learning opportunities and the range of choices for pupils accessing their education in Adamsdown and Splott;
- new buildings would be fully accessible and compliant with the Equality Act 2010;
- the three schools would be located close to each other providing opportunities to improve the partnership working and sharing of good practice to improve outcomes for children. Expertise and specialist facilities could be shared to benefit all pupils more easily;
- more children could benefit from high quality early years places at Tremorfa Nursery School which has been recognised by Estyn for its ‘outstanding provision’;
- new and exciting transformational post-16 provision on the site would encourage more young people to continue in education or training providing attractive options that prepare them for their chosen careers ;
- improved outdoor sports and park facilities for both pupil and community use.

FIND OUT MORE AT
www.cardiff.gov.uk/AdamsdownSplottschoo

What are the potential disadvantages of the proposal?

If these proposals were agreed to proceed there could be potential disadvantages which include:

- Parents of St Alban's pupils who wish for their child to remain in Catholic school provision after 2021 may have to travel further to school. Some may require home to school transport;
- Some future pupils living in parts of Adamsdown and Splott who wish to attend a Catholic school may need to travel further to school;
- The transfer of Baden Powell to a new site at Tremorfa Park would mean that some pupils would have to travel further to school;
- The removal of nursery provision from Baden Powell may result in some families with nursery and primary aged children having to take children to two separate schools that are 0.4 miles apart whilst the new school is being built. The schools would need to make some changes to how they work currently to ensure suitable arrangements are in place to support their families;
- There would be a temporary reduction in public open space whilst building work takes place. The Council would look to maintain access to the maximum amount of external space during this time.

Are there risks associated with the proposal?

There are risks with all change proposals and investment projects on the scale proposed. The main risks with these proposals include:

- The projected increase in the number of pupils city-wide may not happen. However, based on the number of pupils in primary schools in Cardiff and the large scale of new housing proposed in parts of Cardiff this appears unlikely;
- There may be development constraints that have not yet been identified. If any became apparent this could mean there would be higher costs and/or delays. Site surveys and geo-technical reports would be undertaken to provide further information.
- The proposal may not be possible if the bid for Welsh Government capital funding is not successful;
- If the Council did not get the funding required from the Welsh Government then the Council would be fully responsible for all costs relating to the proposal. In this case, investment options would need to be reviewed.

If these proposals were agreed, when would the new school buildings open?

It is intended that the schools would be completed in readiness for pupils to use all new facilities in 2023/2024.

How would staff be affected?

The Council has worked with Headteachers, Governors, unions and others to produce a Human Resources SOP Framework that is used when schools are reorganised. As part of this the Council provides direct advice, support and guidance to the Governing Bodies and members of staff in each of the schools affected throughout the process.

The proposed closure of St Alban's RC Primary School places school staff at a potential risk of redundancy. The Council would work with the Headteacher and Governing Body to minimise compulsory redundancies. The Council would also work with the Headteacher to ensure that staff continue to be supported and motivated during what may be a potentially difficult situation.

The Governing Bodies of Willows High School and Baden Powell Primary School would need to plan for changes to their the workforce ahead of expansion. The Governing Body of Baden Powell will also need to consider the impact of the proposal to reduce the age range of the school.

Further details on the implications for school staff can be found in the consultation document at www.cardiff.gov.uk/AdamsdownSplottschoools

What happens next?

The Council will collect and summarise all of the feedback from this consultation. Council officers will then report this to the Council's Cabinet.

After considering the views expressed, the Council's Cabinet will then decide whether it wishes to proceed to publish a document called a 'statutory notice'.

The statutory notice sets out the details of the proposals and asks anyone who wants to object to do so. Objections must be written. They must be sent to the Council within the dates given on the notice. Views expressed during the original consultation do not carry over into this process.

If objections to the published statutory notice are received, the Council must publish a summary of these objections and the Council's response to them. The Objection Report would be published on the Council website.

Any published proposal which includes Post-16 provision would require the approval of Welsh Ministers. This means the Welsh Ministers will make the final decision on whether the changes go ahead.

Following a decision by the Welsh Government, the Council will let everyone affected by the proposal know what the decision taken is. It will be published electronically on the Council's website.

Have Your Say

Your views matter. Please tell us what you think about the proposal by:

- Completing and returning this form. The address to send it to is given at the bottom of the form.
- Completing the on line response form at: www.cardiff.gov.uk/AdamsdownSplottschools

If you prefer, you can e-mail your views to: schoolresponses@cardiff.gov.uk

The closing date for responses to this consultation is Monday 4th November 2019. Unfortunately no responses received after this date can be considered.

1. Are you responding as: Please tick all that apply

- | | |
|--|---------------------------------------|
| <input type="radio"/> Parent | <input type="radio"/> Member of staff |
| <input type="radio"/> Governor | <input type="radio"/> Pupil |
| <input type="radio"/> Other (please specify) _____ | |

2. Do you support the proposal to expand and move Willows High School?

- Yes No

3. Do you support the proposal to establish Post-16 provision?

- Yes No

4. Do you support the proposal to close St Alban's Primary School?

- Yes No

5. Do you support the proposal to expand and move Baden Powell Primary School?

- Yes No

6. Do you support the proposal to remove nursery provision from Baden Powell Primary School?

- Yes No

7. Do you support the proposal to increase the number of nursery places at Tremorfa Nursery School and to expand the range of services available?

- Yes No



8. If you support or do not support any of the proposals then please explain why

9. If you would like to suggest any changes or alternatives to the proposals, please detail these below along with why you think they represent an improvement on what is proposed

10. Are there any other services that you feel should be provided at the schools, that you would like us to consider? (E.g. option to purchase wraparound childcare, breakfast club, holiday clubs etc)

11. Any other comments?

Name: _____

Address: _____ Postcode: _____

Consultation responses will not be counted as objections to the proposal. Objections can only be registered following publication of a statutory notice. If you wish to be notified of publication of the Consultation report please provide an email address. If you do not provide an email address we cannot keep you up to date

Thank you for your comments

Please return this form to the School Organisation Planning Team, Room 422, County Hall, CF10 4UW by **no later than 4 November 2019**.

The information you have provided will be processed by the School and Cardiff Council in line with the Data Protection Act 2018 and General Data Protection Regulation. The information provided to us in relation to this consultation will be treated as confidential but it may be used by the School/Council or disclosed to others when required by law. The purpose of processing the personal data is required to perform a specific task in the public interest. Any responses received can be requested under the Freedom of Information Act and may have to be made public, however any information that would identify an individual such as name and address would be removed.

For further information on how Cardiff Council manages personal information, see our full Privacy Policy on the Council's website www.cardiff.gov.uk/ENG/Home/New_Disclaimer/Pages/default.aspx

FIND OUT MORE AT
www.cardiff.gov.uk/AdamsdownSplottschools