Cardiff Race Equality Taskforce Membership Application Guidance

BACKGROUND
Cardiff’s Race Equality Taskforce will drive coordinated and strategic action to address inequality in the city.

The Taskforce will be responsible for advancing a programme of change and transformation to create a fairer city for our Black and Minority Ethnic residents.

We are seeking applications for Taskforce Membership from individuals with insight and interest in race, ethnicity and human rights, who have the ability, experience, opportunity and influence to make changes in their sector, industry and institutions or organisations.

RACE EQUALITY TASKFORCE MEMBERSHIP
Race Equality Taskforce Members will support the Taskforce Chair, Cllr Saeed Ebrahim, to deliver a programme of work which delivers the following objectives:

- Work with Cardiff’s communities and organisations to improve and prioritise race equality to achieve an inclusive, cohesive, thriving and representative city;

- Guide Cardiff’s policy and strategy developers to make sure race equality is included in all of their work;

- Use the Council’s convening power to advance race equality in the public, private and voluntary sector, working closely, where required, with the Cardiff Public Services Board;

- Coordinate actions and recommendations to advance race equality, focusing on priority work-streams, identified in consultation with the City’s BAME residents;

- Report on progress on race equality and the general impact of inequality and discrimination on the BAME communities of Cardiff.

Race Equality Taskforce Members will attend Taskforce meetings once per quarter until the end of the current Council administration. Applicants to the Race Equality Taskforce are required to confirm that they are able to meet this commitment in their application form.

In terms of the time-commitment, we anticipate that Taskforce Members will need to be able attend a half-day meeting once every three months. Members are expected to make every effort to attend all meetings of the Taskforce.

REMUNERATION
Authorised expenses, for example, the cost of travel to Taskforce Meetings, will be reimbursed for all Members.

If there are personal or financial circumstances which would present a barrier to your participation, please let us know on your application form and, if shortlisted for the Taskforce Membership, we will explore any possible support we can offer to enable you to take part.
APPLICATION GUIDANCE

To deliver on our ambitions for the Race Equality Taskforce, we welcome applications from high calibre Cardiff residents, and those who have a demonstrable link to and interest in Cardiff, who meet our person specification.

To apply to be a Member of the Race Equality Taskforce please complete the application form on our website.

In completing your personal statement on the application form, please detail how you meet the following person specification:

Knowledge

- Knowledge of and commitment to race equality
- Knowledge of key social and economic policy issues affecting Black and Asian Minority Ethnic communities in Cardiff and Wales

Experience

- Proven experience of working in partnership to deliver on shared goals

Skills

- An ability to foster strong relationships, engage others and communicate effectively

Please be sure explain within your application statement how you meet this person specification.

We welcome applications from individuals with experience in one or more of the following fields:

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<tr>
<th>Voluntary Sector and Community Organisations</th>
<th>Public Services</th>
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<tbody>
<tr>
<td>Major Employers and Small-to-Medium Sized Enterprises (SMEs)</td>
<td>Culture and the Arts</td>
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<tr>
<td>Education, including Further and Higher Education</td>
<td>Sport</td>
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<td>Trade Unions</td>
<td>Children and Young People</td>
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HOW TO APPLY

Please submit your completed application form to: equalityteam@cardiff.gov.uk by the closing date of Friday 18th September 2020, by 5pm.

You will be notified of the outcome of your application no later than Friday 2nd October 2020. We regret that we cannot provide individual feedback to unsuccessful applicants.